

## SECTION 10 - LABOUR STATISTICS

- (a) Prior to 2004, estimates of labour force, employment and unemployment that were published, were based on the latest Population Census or Labour Force Sample Survey, updated with data from surveys of establishments and information from various administrative sources. The estimates refer to population aged 12 years and over.
  - (b) As from 2004, the Continuous Multi Purpose Household Survey (CMPHS) is being used to measure labour force, employment and unemployment. This follows the recommendations of a Technical Committee set up to analyse the findings of a World Bank study on unemployment in Mauritius. The Committee also recommended that the lower age cut-off point for the labour force should be 15 years.
  - (c) However in December 2006, the government amended the Labour Act to raise the minimum employment age from 15 to 16, eliminating the inconsistency with the compulsory educational requirement through 16 years of age. To be in line with the amended Labour Act, labour force estimates are based on population aged 16 years and above and to obtain a comparable series, figures prior to 2007 have been revised to reflect this change. These estimates are presented in Table 10.1.
2. Tables 10.2 to 10.8 show figures of employment and earnings derived from the **March** Survey of Employment and Earnings. The figures relate to **large establishments** only, defined as:
  - (a) Agricultural establishments comprising:
    - (i) Sugar plantations of 10 hectares or more,
    - (ii) Tea plantations of 2 hectares or more,
    - (iii) All 'flue-cured' tobacco establishments, irrespective of acreage,
    - (iv) Other agricultural establishments employing at least 10 persons on the day of the survey.
  - (b) Non-agricultural establishments employing at least 10 persons on the day of the survey. It is to be noted that 'outworkers', i.e. piece-rate workers who, although employed by an establishment, are working in their homes on materials provided by the establishment are excluded.
3.
  - (a) Classification used is according to the National Standard Industrial Classification, which is an adaptation of the International Standard Industrial Classification Rev. 3 (ISIC Rev. 3) of 1990.
  - (b) Establishments previously lumped under 'Central Government' are now allocated to their relevant industry groups according to their activities.

4. It is to be noted that apart from increases in salaries and wages, fluctuations in earnings (tables 10.4 to 10.8 ) may be due to:
  - (a) changes of different magnitude in the various categories of employees e.g. a large intake of employees at the lower end of the wage scale (as occurs when a new factory starts operation) has the effect of lowering the average earnings. On the other hand, a large intake of professionals by, say, an architectural firm can cause a sudden increase in the average monthly earnings.
  - (b) changes in overtime, regular allowances, bonuses and commissions.
5. Tables 10.9 - 10.12 show figures of wages/salaries and earnings by occupation. The figures shown in table 10.10 have been derived from the Quarterly Survey of Employment, Earnings and Hours of work carried out among a sample of **large establishments**. Large fluctuations noted in certain occupations are mainly due to changes in allowances and overtime.

**Table 10.1 - Labour force, Employment and Unemployment, 16 years and over, 2003 - 2007**

(thousands)

Year	Labour force			Employment <sup>1</sup>			Unemployment	
	Mauritian	Foreign workers	Total	in large establishments <sup>2</sup>	outside large establishments	Total	Number	Rate <sup>3</sup> (%)
<b>Both sexes</b>								
2003	520.9	18.2	539.1	296.9	202.1	499.0	40.1	7.7
2004	531.3	17.5	548.8	293.3	210.9	504.2	44.6	8.4
2005	542.5	16.6	559.1	292.2	215.0	507.2	51.9	9.6
2006	548.4	16.7	565.1	295.1	220.2	515.3	49.8	9.1
2007	548.9	21.6	570.5	301.3	222.4	523.7	46.8	8.5
<b>Male</b>								
2003	343.1	7.9	351.0	188.2	143.2	331.4	19.6	5.7
2004	347.8	9.0	356.8	189.1	147.7	336.8	20.0	5.8
2005	349.6	9.1	358.7	189.3	149.2	338.5	20.2	5.8
2006	351.4	8.3	359.7	190.0	150.5	340.5	19.2	5.5
2007	353.6	12.1	365.7	195.0	152.1	347.1	18.6	5.3
<b>Female</b>								
2003	177.8	10.3	188.1	108.7	58.9	167.6	20.5	11.5
2004	183.5	8.5	192.0	104.2	63.2	167.4	24.6	13.4
2005	192.9	7.5	200.4	102.9	65.8	168.7	31.7	16.4
2006	197.0	8.4	205.4	105.1	69.7	174.8	30.6	15.5
2007	195.3 <sup>4</sup>	9.5	204.8	106.3	70.3	176.6	28.2	14.4

<sup>1</sup> Includes foreign workers; revised

<sup>2</sup> Average of March and September figures

<sup>3</sup> Unemployment as a percentage of Mauritian labour force

<sup>4</sup> The decrease is explained by a larger number of female students and housewives

**Table 10.2 - Employment<sup>1</sup> in large establishments<sup>2</sup> by major industrial group, March 2005 - March 2007  
Both sexes**

<b>Industrial group</b>	<b>2005<sup>3</sup></b>	<b>2006<sup>3</sup></b>	<b>2007</b>
Agriculture, forestry and fishing	22,044	21,636	21,684
<i>of which Sugarcane</i>	13,803	13,797	13,996
Mining and quarrying	182	180	140
Manufacturing	92,620	91,021	92,261
<i>of which Sugar</i>	2,234	2,008	1,997
<i>Food</i>	7,522	9,127	9,054
<i>Textiles</i>	58,713	56,314	57,807
<i>Other</i>	24,151	23,572	23,403
Electricity, gas and water	2,980	2,988	2,999
Construction	12,524	12,925	13,629
Wholesale & retail trade, repair of m/vehicles, motorcycles, personal & household goods	18,091	18,113	18,835
Hotels and restaurants	21,035	21,341	22,026
Transport, storage & communication	18,050	18,333	18,513
Financial intermediation	8,401	9,009	9,293
Real estate, renting and business activities	14,295	15,145	17,196
Public administration & defence; compulsory social security	39,547	40,298	39,887
Education	23,202	24,045	24,040
Health and social work	12,604	12,670	12,984
Other community, social and personal services	5,941	6,192	6,179
<b>Total</b>	<b>291,516</b>	<b>293,896</b>	<b>299,666</b>
<i>of which: General Government</i>	73,647	74,326	73,839

**Male**

Agriculture, forestry and fishing	18,244	18,052	18,047
<i>of which Sugarcane</i>	11,246	11,369	11,499
Mining and quarrying	88	90	75
Manufacturing	44,427	43,626	45,004
<i>of which Sugar</i>	2,213	1,990	1,979
<i>Food</i>	4,322	4,858	4,858
<i>Textiles</i>	21,537	20,708	22,180
<i>Other</i>	16,355	16,070	15,987
Electricity, gas and water	2,830	2,824	2,821
Construction	11,943	12,345	13,070
Wholesale & retail trade, repair of m/vehicles, motorcycles, personal & household goods	12,414	12,395	12,860
Hotels and restaurants	16,258	16,298	16,746
Transport, storage & communication	14,793	14,927	15,049
Financial intermediation	4,648	4,910	5,031
Real estate, renting and business activities	9,290	9,839	10,884
Public administration & defence; compulsory social security	30,823	31,130	30,529
Education	11,297	11,432	11,337
Health and social work	6,456	6,494	6,619
Other community, social and personal services	4,557	4,627	4,644
<b>Total</b>	<b>188,068</b>	<b>188,989</b>	<b>192,716</b>
<i>of which: General Government</i>	52,106	52,082	51,187

<sup>1</sup> Including employees in Rodrigues and foreigners working on contract in Mauritius.

<sup>2</sup> See notes on page 133.

<sup>3</sup> Revised

**Table 10.2 (Cont'd) - Employment<sup>1</sup> in large establishments<sup>2</sup> by major industrial group and sex, March 2005 - March 2007**  
**Female**

<b>Industrial group</b>	<b>2005<sup>6</sup></b>	<b>2006<sup>6</sup></b>	<b>2007</b>
Agriculture, forestry and fishing	3,800	3,584	3,637
<i>of which Sugarcane</i>	2,557	2,428	2,497
Mining and quarrying	94	90	65
Manufacturing	48,193	47,395	47,257
<i>of which Sugar</i>	21	18	18
<i>Food</i>	3,200	4,269	4,196
<i>Textiles</i>	37,176	35,606	35,627
<i>Other</i>	7,796	7,502	7,416
Electricity, gas and water	150	164	178
Construction	581	580	559
Wholesale & retail trade, repair of m/vehicles, motorcycles, personal & household goods	5,677	5,718	5,975
Hotels and restaurants	4,777	5,043	5,280
Transport, storage & communication	3,257	3,406	3,464
Financial intermediation	3,753	4,099	4,262
Real estate, renting and business activities	5,005	5,306	6,312
Public administration & defence; compulsory social security	8,724	9,168	9,358
Education	11,905	12,613	12,703
Health and social work	6,148	6,176	6,365
Other community, social and personal services	1,384	1,565	1,535
<b>Total</b>	<b>103,448</b>	<b>104,907</b>	<b>106,950</b>
<i>of which: General Government</i>	<i>21,451</i>	<i>22,244</i>	<i>22,652</i>

**Table 10.3 - Employment<sup>1</sup> in large establishments<sup>2</sup> by sector, March 2005 - March 2007**

<b>Sector</b>	<b>2005</b>	<b>2006<sup>6</sup></b>	<b>2007</b>
<b>Sugar Industry<sup>3</sup></b>	<b>16,037</b>	<b>15,805</b>	<b>15,993</b>
Planters (including metayers)	1,603	1,600	1,586
Millers' estates and annexes	12,200	12,197	12,410
Factories	2,234	2,008	1,997
<b>Export Oriented Enterprises</b>	<b>66,038</b>	<b>65,240</b>	<b>66,138</b>
Textiles	5,382	6,034	6,031
Wearing apparel (except footwear)	50,152	47,573	48,732
Jewellery and related articles	1,711	1,671	1,703
Other manufacturing industries	7,914	9,084	8,623
Non-manufacturing industries	879	878	1,049
<b>Public Sector</b>	<b>94,696</b>	<b>95,488</b>	<b>94,801</b>
General government <sup>4</sup>	73,361	74,326	73,839
Public enterprises <sup>5</sup>	21,335	21,162	20,962
<b>Other sectors</b>	<b>114,745</b>	<b>117,363</b>	<b>122,734</b>
<b>Total</b>	<b>291,516</b>	<b>293,896</b>	<b>299,666</b>

<sup>1</sup> Including employees in Rodrigues and foreigners working on contract in Mauritius.

<sup>2</sup> See notes on page 133.

<sup>3</sup> Includes employees of Rose Belle Sugar Estate.

<sup>4</sup> Includes Ministries/Departments, Municipal and District Councils, and agencies operating under the authority of the Central Government.

<sup>5</sup> Excludes employees of Rose Belle Sugar Estae.

<sup>6</sup> Revised

**Table 10.4 - Average monthly earnings<sup>1</sup> in large establishments<sup>2</sup> by industrial group, March 2005 - March 2007**  
(Rupees)

<b>Industrial group</b>	<b>2005<sup>3</sup></b>	<b>2006<sup>3</sup></b>	<b>2007</b>
Agriculture, forestry and fishing	9,823	10,019	10,410
<i>of which Sugar cane</i>	9,054	9,202	9,453
Mining and quarrying	5,588	5,895	6,340
Manufacturing	7,798	8,214	8,626
<i>of which Sugar</i>	11,284	12,468	12,897
<i>Food</i>	8,559	8,538	8,930
<i>Textiles</i>	6,492	6,802	7,203
<i>Other</i>	9,739	10,341	10,736
Electricity, gas and water	19,457	22,016	24,125
Construction	12,042	13,047	14,143
Wholesale & retail trade, repair of m/vehicles, motorcycles, personal & household goods	12,772	13,547	14,387
Hotels and restaurants	9,881	10,561	11,326
Transport, storage & communication	15,988	16,664	17,554
Financial intermediation	21,478	22,692	24,117
Real estate, renting and business activities	12,822	13,447	13,657
Public administration & defence; compulsory social security	15,066	14,535	15,497
Education	15,008	16,216	16,682
Health and social work	16,628	17,306	18,866
Other community, social and personal services	11,427	12,298	12,555
<b>All sectors</b>	<b>12,067</b>	<b>12,632</b>	<b>13,378</b>

**Table 10.5 - Average monthly earnings in large establishments<sup>2</sup> by industrial group for employees on monthly rates of pay, March 2005 - March 2007**  
(Rupees)

<b>Industrial group</b>	<b>2005<sup>3</sup></b>	<b>2006<sup>3</sup></b>	<b>2007</b>
Agriculture, forestry and fishing	10,496	10,605	10,853
<i>of which Sugarcane</i>	9,415	9,521	9,676
Mining and quarrying	8,061	8,438	8,725
Manufacturing	10,311	10,833	11,189
<i>of which Sugar</i>	11,361	12,678	13,132
<i>Food</i>	10,335	10,378	11,110
<i>Textiles</i>	9,179	9,728	10,130
<i>Other</i>	11,099	11,628	11,858
Electricity, gas and water	19,635	22,457	24,866
Construction	14,871	16,289	17,631
Wholesale & retail trade, repair of m/vehicles, motorcycles, personal & household goods	13,127	13,909	14,763
Hotels and restaurants	9,898	10,564	11,329
Transport, storage & communication	16,834	17,413	18,348
Financial intermediation	21,509	22,762	24,140
Real estate, renting and business activities	13,757	14,382	13,802
Public administration & defence; compulsory social security	15,136	14,593	15,554
Education	14,948	16,124	16,586
Health and social work	16,762	17,382	18,933
Other community, social and personal services	13,006	13,823	14,114
<b>All sectors</b>	<b>13,686</b>	<b>14,219</b>	<b>14,861</b>

<sup>1</sup> Earnings of daily, hourly, and piece rate workers have been converted to a monthly basis and included in this table.

<sup>2</sup> See notes on page 133.

<sup>3</sup> Revised

**Table 10.6 - Average daily earnings in large establishments<sup>1</sup> by industrial group for employees on daily rates of pay, March 2005 - March 2007**

(Rupees)

<b>Industrial group</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>
Agriculture, forestry and fishing	287	296	302
<i>of which Sugarcane</i>	307	313	319
Mining and quarrying	189	196	194
Manufacturing	235	243	254
<i>of which Sugar</i>	402	401	402
Food	267	275	259
Textiles	213	211	226
Other	274	297	317
Electricity, gas and water	323	310	323
Construction	370	400	439
Wholesale & retail trade, repair of motor vehicles, motorcycles, personal & household goods	263	290	301
Hotels and restaurants	119	148	222
Transport, storage & communication	282	310	329
Financial intermediation	271	384	330
Real estate, renting and business activities	246	248	266
Public administration & defence; compulsory social security	224	237	272
Education	128	467	303
Health and social work	242	199	235
Other community, social and personal services	213	222	218
<b>All sectors</b>	<b>265</b>	<b>280</b>	<b>299</b>

**Table 10.7 - Average monthly earnings in EOE<sup>2</sup> by industrial group for employees exclusively on monthly rates of pay, March 2005 - March 2007**

(Rupees)

<b>Industrial group</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>
<b>Manufacturing</b>	<b>9,224</b>	<b>9,595</b>	<b>10,255</b>
Food	8,670	9,043	10,141
Textiles	9,358	9,361	10,113
Wearing apparel (except footwear)	9,446	9,985	10,782
Footwear and leather products	16,022	16,407	16,252
Wood and furniture	7,448	7,570	7,771
Medical, optical and photographic equipment	8,183	8,798	8,712
Watches and clocks	8,245	8,331	7,763
Jewellery & related articles	8,427	8,368	8,873
Paper products and printing and publishing	8,724	9,706	10,268
Chemical and plastic products	11,106	11,548	11,497
Other	7,733	8,559	9,325
<b>Non-manufacturing</b>	<b>15,147</b>	<b>16,030</b>	<b>18,684</b>
<b>All sectors</b>	<b>9,400</b>	<b>9,826</b>	<b>10,596</b>

**Table 10.8 - Average daily earnings in EOE<sup>2</sup> by industrial group for employees exclusively on daily rates of pay, March 2005 - March 2007**

(Rupees)

<b>Industrial group</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>
<b>Manufacturing</b>	<b>214</b>	<b>218</b>	<b>230</b>
Food	292	219	233
Textiles	241	248	251
Wearing apparel (except footwear)	209	212	227
Footwear and leather products	226	233	233
Wood and furniture	230	241	273
Medical, optical and photographic equipment	266	278	304
Watches and clocks	229	229	-
Jewellery & related articles	206	204	214
Paper products and printing and publishing	-	-	-
Chemical and plastic products	180	193	199
Other	196	206	184
<b>Non-manufacturing</b>	<b>191</b>	<b>201</b>	<b>201</b>
<b>All sectors</b>	<b>213</b>	<b>217</b>	<b>229</b>

<sup>1</sup> See notes on page 133.

<sup>2</sup> Export Oriented Enterprises

Please note that EOE consists of those enterprises previously operating with an EPZ certificate, and those enterprises manufacturing goods for export and holding a registration certificate issued by the Board of Investment

**Table 10.9 - Minimum wages per month as prescribed by the National Remuneration Board for specified occupations in principal industries, 2005 - 2007**

(as at 1st July of each year)

(Rupees)

Industrial group	Occupation	2005	2006	2007		
<b>Agriculture:</b>	Sugarcane	Field labourer (other than special category):				
		Male	4,936	5,071	5,371	
		Female	3,721	3,857	4,156	
		Fitter, grade I	6,306	6,441	6,741	
		Driver, grade I (lorries, vans, buses, cars, rollers, wheel tractors for haulage work and light loader)	5,697	5,832	6,132	
		Factory operator, grade I	5,182	5,317	5,617	
		Tea	Field labourer:			
			Male	4,611	4,746	5,046
			Female	3,587	3,722	4,022
		Tobacco	Field labourer:			
Male	4,611		4,746	5,046		
Female	3,587		3,722	4,022		
<b>Manufacturing:</b>	Bread manufacture, mechanised <sup>1</sup>	Brigadier	6,256	6,396	6,691	
	Export enterprise <sup>2</sup>	Factory worker	2,405	2,526	2,746	
	Furniture, wooden <sup>1</sup>	Cabinet maker, grade I	6,070	6,205	6,505	
	Printing and publishing	Hand compositor	4,985	5,120	5,420	

<sup>1</sup> Daily wages converted to monthly wages by assuming 26 working days per month.

<sup>2</sup> Weekly wages converted to monthly wages by assuming 6 working days per week and 26 working days per month.

**Table 10.9 (Cont'd) - Minimum wages per month as prescribed by the National Remuneration Board for specified occupations in principal industries, 2005 - 2007**

(as at 1st July of each year)

(Rupees)

Industrial group	Occupation	2005	2006	2007
<b>Manufacturing (Cont'd):</b>				
Blockmaking, stone crushing and other related industries <sup>1</sup>	Stone breaker	6,523	6,658	7,008
	Block maker	6,523	6,658	7,008
Electrical, engineering and mechanical workshops	Pattern maker, grade I	5,255	5,390	5,690
	Fitter, grade I	5,255	5,390	5,690
<b>Construction<sup>1</sup></b>	Carpenter, grade I	6,690	6,825	7,175
	Mason, grade I	6,690	6,825	7,175
<b>Wholesale and retail trade, restaurants and hotels:</b>				
Wholesale and retail trade	Salesman	5,225	5,360	5,660
Restaurants and hotels	Barman	6,280	6,415	6,715
	Cook	6,540	6,675	7,025
	Waiter	5,020	5,155	5,455
<b>Road transport</b>				
Buses	Driver (permanent)	5,930	6,065	6,365
	Conductor (permanent)	5,630	5,765	6,065
<b>Community, social and personal services</b>				
Nursing homes	Nurse	5,615	5,750	6,050
	Nursing home attendant	2,950	3,085	3,385

<sup>1</sup> Daily wages converted to monthly wages by assuming 26 working days per month.

**Table 10.10 - Earnings<sup>1</sup> per month for typical occupations in selected industries  
(excluding government), 2006 & 2007**

		(Rupees)	
Industrial group	Occupation	Sept 06	Aug 07
<b>Agriculture</b>			
Sugarcane plantations	Overseer - Grade I	13,336	14,736
	Field worker (other than special category)	8,233	8,462
<b>Manufacturing</b>			
Poultry and other meat	Farm worker	8,495	9,030
	Factory worker	8,453	8,554
Textiles (excluding wearing apparel)	Machine operator	6,306	6,094
Wearing apparel (except footwear)	Machine operator	5,687	6,124
Basic metals	Factory worker	6,726	7,800
Fabricated metal products	Factory worker	6,694	7,926
<b>Construction</b>			
	Mason - Grade I	12,067	12,356
	Carpenter - Grade I	11,307	11,753
<b>Hotels</b>			
	Receptionist	7,771	8,846
	Waiter	6,938	7,005
	Maid/Servant	4,781	5,471
<b>Transport, storage &amp; communication</b>			
Bus transport	Bus driver	8,740	9,775
	Bus conductor	7,635	8,895
Communication	Telephone installer/Service	19,753	19,081
	Telephone operator	21,322	21,923
<b>Financial intermediation</b>			
Banks	Bank teller	16,836	18,954
	Clerk/Senior clerk	18,175	21,589
Insurance	Insurance clerk	12,566	13,471
<b>Real estate, renting and business activities</b>			
Accounting and auditing services	Accounts clerk	6,966	7,693
Architectural & engineering services	Draughtsmans	13,867	13,976
<b>Private education services</b>			
	Primary education teacher	14,669	14,238
	Education officer	22,599	23,910
<b>Private health services</b>			
	Nursing aid	7,242	7,814

<sup>1</sup> Note:(1) Earnings include remuneration for normal time work inclusive of cost of living allowances and other guaranteed and regularly paid allowances as well as all overtime payments. It should be noted that a fall over time may be due to the intake of new recruits.

(2) Large fluctuations in earnings from one year to the other are mostly due to overtime.

(3) Earnings are not strictly comparable with previous series following the discontinuation of the September survey & changes in sampled establishments. Figures for 2007 refer to the August quarterly survey.

**Table 10.11 - Minimum and maximum salary rates<sup>1</sup> per month of specified occupations in Ministry/Department, July 2005 - July 2007**

(Rupees)

Occupation	Minimum			Maximum		
	2005	2006	2007	2005	2006	2007
Carpenter	6,765	6,900	7,250	10,830	10,965	11,365
Clerical officer	7,535	7,670	8,020	13,930	14,065	14,465
Assistant computer analyst	12,330	12,465	12,865	25,330	25,465	25,865
Customs and excise officer	8,185	8,320	8,720	15,530	15,665	16,065
Driver	6,615	6,750	7,100	10,530	10,665	11,065
Economist	14,730	14,865	15,265	27,730	27,865	28,265
Education officer	11,130	11,265	11,665	27,730	27,865	28,265
Engineer, civil	17,030	17,165	17,565	27,730	27,865	28,265
Finance officer	13,530	13,665	14,065	18,130	18,265	18,665
Fitter	6,765	6,900	7,250	10,830	10,965	11,365
General field and office/premises worker	5,250	5,385	5,685	7,535	7,670	8,020
Lorry loader	5,520	5,655	5,955	8,010	8,145	8,545
Mason	6,765	6,900	7,250	10,830	10,965	11,365
Mechanics	6,765	6,900	7,250	10,830	10,965	11,365
Medical and health officer	24,530	24,665	25,065	35,530	35,665	36,065
Medical laboratory technician	11,130	11,265	11,665	19,930	20,065	20,465
Nursing officer	9,330	9,465	9,865	17,030	17,165	17,565
Police constable	8,185	8,320	8,720	15,530	15,665	16,065
Machine minder (Pressroom)	7,065	7,200	7,550	13,130	13,265	13,665
Teacher/Senior teacher (Primary)	8,555	8,690	9,090	15,530	15,665	16,065
Social security officer	8,010	8,145	8,545	15,130	15,265	15,665
Word processing operator	7,375	7,510	7,860	13,530	13,665	14,065
Technical officer (Agriculture)	11,130	11,265	11,665	19,930	20,065	20,465
Telephone operator	6,455	6,590	6,940	11,530	11,665	12,065

<sup>1</sup> Including cost of living allowance.

**Table 10.12 - Average wages/salaries<sup>1</sup> per month of selected occupations in Ministry/  
Department, 2005 - 2007**

Occupation	(Rupees)		
	Sept 2005	Sept 2006	Aug 2007
Assistant computer analyst	17,402	18,369	19,143
Carpenter	11,155	10,801	11,265
Clerical officer/Higher clerical officer	10,597	10,820	11,527
Driver	10,226	10,468	10,816
Economist	20,495	21,334	22,839
Education officer	20,843	21,031	21,833
Engineer, civil	29,352	27,683	27,850
Finance officer	16,717	17,051	17,329
Hospital servant	8,943	9,247	9,692
Labourer	8,245	8,448	8,808
Mason	10,904	11,143	11,786
Medical and health officer	38,586	36,468	35,625
Medical laboratory technician	17,307	16,287	17,235
Motor/Diesel mechanic	11,082	11,336	11,763
Nursing officer	13,715	13,981	14,677
Plumber and pipe fitter	11,334	11,408	11,625
Police constable	12,757	13,290	13,598
Social security officer	10,053	10,551	11,290
Teacher/Senior teacher (General)	15,056	15,278	15,628
Telephone operator	11,492	11,683	12,160
Word processing operator	10,305	10,637	11,299

<sup>1</sup> Includes regularly paid allowances. It should be noted that a fall over time may be due to the intake of new recruits.