

SECTION 10 - LABOUR STATISTICS

- (a) Prior to 2004, estimates of labour force, employment and unemployment that were published, were based on the latest Population Census or Labour Force Sample Survey, updated with data from surveys of establishments and information from various administrative sources. The estimates refer to population aged 12 years and over.
 - (b) As from 2004, the Continuous Multi Purpose Household Survey (CMPHS) is being used to measure labour force, employment and unemployment. This follows the recommendations of a Technical Committee set up to analyse the findings of a World Bank study on unemployment in Mauritius. The Committee also recommended that the lower age cut-off point for the labour force should be 15 years.
 - (c) However in December 2006, the government amended the Labour Act to raise the minimum employment age from 15 to 16, eliminating the inconsistency with the compulsory educational requirement through 16 years of age. To be in line with the amended Labour Act, labour force estimates are based on population aged 16 years and above and to obtain a comparable series, figures prior to 2007 have been revised to reflect this change. These estimates are presented in Table 10.1.
2. Tables 10.2 to 10.8 show figures of employment and earnings derived from the **March** Survey of Employment and Earnings. The figures relate to **large establishments** only, defined as:
- (a) Agricultural establishments comprising:
 - (i) Sugar plantations of 10 hectares or more,
 - (ii) Tea plantations of 2 hectares or more,
 - (iii) All 'flue-cured' tobacco establishments, irrespective of acreage,
 - (iv) Other agricultural establishments employing at least 10 persons on the day of the survey.
 - (b) Non-agricultural establishments employing at least 10 persons on the day of the survey. It is to be noted that 'outworkers', i.e. piece-rate workers who, although employed by an establishment, are working in their homes on materials provided by the establishment are excluded.
3. (a) Classification used is according to the National Standard Industrial Classification, which is an adaptation of the International Standard Industrial Classification Rev. 3 (ISIC Rev. 3) of 1990.
- (b) Establishments previously lumped under 'Central Government' are now allocated to their relevant industry groups according to their activities.

4. It is to be noted that apart from increases in salaries and wages, fluctuations in earnings (tables 10.4 to 10.8) may be due to:
 - (a) changes of different magnitude in the various categories of employees e.g. a large intake of employees at the lower end of the wage scale (as occurs when a new factory starts operation) has the effect of lowering the average earnings. On the other hand, a large intake of professionals by, say, an architectural firm can cause a sudden increase in the average monthly earnings.
 - (b) changes in overtime, regular allowances, bonuses and commissions.
5. Tables 10.9 - 10.12 show figures of wages/salaries and earnings by occupation. The figures shown in table 10.10 have been derived from the Quarterly Survey of Employment, Earnings and Hours of work carried out among a sample of **large establishments**. Large fluctuations noted in certain occupations are mainly due to changes in allowances and overtime.

Table 10.1 - Labour force, Employment and Unemployment, 16 years and over, 2004 - 2008

(thousands)

Year	Labour force			Employment (including foreign workers)			Unemployment	
	Mauritian	Foreign workers	Total	in large establishments ¹	outside large establishments	Total	Number	Rate ² (%)
Both sexes								
2004	531.3	17.5	548.8	293.3	210.9	504.2	44.6	8.4
2005	542.5	16.6	559.1	292.2	215.0	507.2	51.9	9.6
2006	548.4	16.7	565.1	295.1	220.2	515.3	49.8	9.1
2007	548.9	21.6	570.5	301.3	222.4	523.7	46.8	8.5
2008	559.4	24.0	583.4	308.5	234.5	543.0	40.4	7.2
Male								
2004	347.8	9.0	356.8	189.1	147.7	336.8	20.0	5.8
2005	349.6	9.1	358.7	189.3	149.2	338.5	20.2	5.8
2006	351.4	8.3	359.7	190.0	150.5	340.5	19.2	5.5
2007	353.6	12.1	365.7	195.0	152.1	347.1	18.6	5.3
2008	355.6	14.7	370.3	198.8	156.9	355.7	14.6	4.1
Female								
2004	183.5	8.5	192.0	104.2	63.2	167.4	24.6	13.4
2005	192.9	7.5	200.4	102.9	65.8	168.7	31.7	16.4
2006	197.0	8.4	205.4	105.1	69.7	174.8	30.6	15.5
2007	195.3 ³	9.5	204.8	106.3	70.3	176.6	28.2	14.4
2008	203.8	9.3	213.1	109.7	77.6	187.3	25.8	12.7

¹ Employing 10 or more persons

² Unemployment as a percentage of Mauritian labour force

³ The decrease is explained by a larger number of female students and housewives

**Table 10.2 - Employment¹ in large establishments² by major industrial group, March 2006 - March 2008
Both sexes**

Industrial group	2006	2007³	2008
Agriculture, forestry and fishing	21,636	21,684	18,512
<i>of which Sugarcane</i>	13,797	13,996	11,277
Mining and quarrying	180	140	140
Manufacturing	91,021	92,261	91,978
<i>of which Sugar</i>	2,008	1,997	1,636
<i>Food</i>	9,127	9,054	9,188
<i>Textiles</i>	56,314	57,807	57,339
<i>Other</i>	23,572	23,403	23,815
Electricity, gas and water	2,988	2,999	3,081
Construction	12,925	13,629	13,477
Wholesale & retail trade, repair of m/vehicles, motorcycles, personal & household goods	18,113	18,835	19,624
Hotels and restaurants	21,341	22,026	24,346
Transport, storage & communication	18,333	18,513	19,051
Financial intermediation	9,009	9,293	10,608
Real estate, renting and business activities	15,145	17,196	19,071
Public administration & defence; compulsory social security	40,298	39,582	39,849
Education	24,045	24,040	24,437
Health and social work	12,670	12,984	13,344
Other community, social and personal services	6,192	6,179	6,877
Total	293,896	299,361	304,395
<i>of which: General Government</i>	74,326	73,534	73,311

Male

Agriculture, forestry and fishing	18,052	18,047	15,393
<i>of which Sugarcane</i>	11,369	11,499	9,363
Mining and quarrying	90	75	76
Manufacturing	43,626	45,004	46,203
<i>of which Sugar</i>	1,990	1,979	1,619
<i>Food</i>	4,858	4,858	4,861
<i>Textiles</i>	20,708	22,180	23,460
<i>Other</i>	16,070	15,987	16,263
Electricity, gas and water	2,824	2,821	2,894
Construction	12,345	13,070	12,863
Wholesale & retail trade, repair of m/vehicles, motorcycles, personal & household goods	12,395	12,860	13,205
Hotels and restaurants	16,298	16,746	18,042
Transport, storage & communication	14,927	15,049	15,495
Financial intermediation	4,910	5,031	5,517
Real estate, renting and business activities	9,839	10,884	12,051
Public administration & defence; compulsory social security	31,130	30,251	30,591
Education	11,432	11,337	11,185
Health and social work	6,494	6,619	6,605
Other community, social and personal services	4,627	4,644	5,077
Total	188,989	192,438	195,197
<i>of which: General Government</i>	52,082	50,909	50,126

¹ Including employees in Rodrigues and foreigners working on contract in Mauritius.

² See notes on page 133.

³ Revised

Table 10.2 (Cont'd) - Employment¹ in large establishments² by major industrial group and sex, March 2006 - March 2008
Female

Industrial group	2006⁶	2007⁶	2008
Agriculture, forestry and fishing	3,584	3,637	3,119
<i>of which Sugarcane</i>	2,428	2,497	1,914
Mining and quarrying	90	65	64
Manufacturing	47,395	47,257	45,775
<i>of which Sugar</i>	18	18	17
<i>Food</i>	4,269	4,196	4,327
<i>Textiles</i>	35,606	35,627	33,879
<i>Other</i>	7,502	7,416	7,552
Electricity, gas and water	164	178	187
Construction	580	559	614
Wholesale & retail trade, repair of m/vehicles, motorcycles, personal & household goods	5,718	5,975	6,419
Hotels and restaurants	5,043	5,280	6,304
Transport, storage & communication	3,406	3,464	3,556
Financial intermediation	4,099	4,262	5,091
Real estate, renting and business activities	5,306	6,312	7,020
Public administration & defence; compulsory social security	9,168	9,331	9,258
Education	12,613	12,703	13,252
Health and social work	6,176	6,365	6,739
Other community, social and personal services	1,565	1,535	1,800
Total	104,907	106,923	109,198
<i>of which: General Government</i>	22,244	22,625	23,185

Table 10.3 - Employment¹ in large establishments² by sector, March 2005 - March 2007

Sector	2006⁶	2007⁶	2008
Sugar Industry³	15,805	15,993	12,913
Planters (including metayers)	1,600	1,586	1,369
Millers' estates and annexes	12,197	12,410	9,908
Factories	2,008	1,997	1,636
Export Oriented Enterprises	65,240	66,138	66,782
Textiles	6,034	6,031	6,165
Wearing apparel (except footwear)	47,573	48,732	48,530
Jewellery and related articles	1,671	1,703	1,751
Other manufacturing industries	9,084	8,623	9,251
Non-manufacturing industries	878	1,049	1,085
Public Sector	96,019	94,496	94,701
General government ⁴	74,326	73,534	73,311
Public enterprises ⁵	21,693	20,962	21,390
Other sectors	116,832	122,734	129,999
Total	293,896	299,361	304,395

¹ Including employees in Rodrigues and foreigners working on contract in Mauritius.

² See notes on page 133.

³ Includes employees of Rose Belle Sugar Estate.

⁴ Includes Ministries/Departments, Municipal and District Councils, and agencies operating under the authority of the Central Government.

⁵ Excludes employees of Rose Belle Sugar Estate.

⁶ Revised

Table 10.4 - Average monthly earnings¹ in large establishments² by industrial group, March 2006 - March 2008

(Rupees)			
Industrial group	2006	2007³	2008
Agriculture, forestry and fishing	10,019	10,409	10,958
<i>of which Sugar cane</i>	9,202	9,453	9,926
Mining and quarrying	5,895	6,340	6,735
Manufacturing	8,214	8,622	8,979
<i>of which Sugar</i>	12,468	12,897	12,976
<i>Food</i>	8,538	8,930	9,018
<i>Textiles</i>	6,802	7,203	7,520
<i>Other</i>	10,341	10,722	11,191
Electricity, gas and water	22,016	24,125	24,449
Construction	13,047	14,143	15,457
Wholesale & retail trade, repair of m/vehicles, motorcycles, personal & household goods	13,547	14,387	15,786
Hotels and restaurants	10,561	11,325	11,550
Transport, storage & communication	16,664	17,472	19,824
Financial intermediation	22,692	24,504	27,413
Real estate, renting and business activities	13,447	13,880	15,231
Public administration & defence; compulsory social security	14,535	15,497	16,880
Education	16,216	16,682	17,287
Health and social work	17,306	18,866	19,571
Other community, social and personal services	12,298	12,513	13,173
All sectors	12,632	13,397	14,438

Table 10.5 - Average monthly earnings in large establishments² by industrial group for employees on monthly rates of pay, March 2006 - March 2008

(Rupees)			
Industrial group	2006	2007³	2008
Agriculture, forestry and fishing	10,605	10,852	11,605
<i>of which Sugarcane</i>	9,521	9,676	10,260
Mining and quarrying	8,438	8,725	8,899
Manufacturing	10,833	11,189	11,568
<i>of which Sugar</i>	12,678	13,132	13,158
<i>Food</i>	10,378	11,110	11,134
<i>Textiles</i>	9,728	10,130	10,553
<i>Other</i>	11,628	11,858	12,344
Electricity, gas and water	22,457	24,866	24,960
Construction	16,289	17,631	18,612
Wholesale & retail trade, repair of m/vehicles, motorcycles, personal & household goods	13,909	14,763	16,215
Hotels and restaurants	10,564	11,327	11,567
Transport, storage & communication	17,413	18,258	20,779
Financial intermediation	22,762	24,528	27,428
Real estate, renting and business activities	14,382	14,029	15,434
Public administration & defence; compulsory social security	14,593	15,554	16,923
Education	16,124	16,586	17,211
Health and social work	17,382	18,933	19,694
Other community, social and personal services	13,823	14,063	14,563
All sectors	14,219	14,886	16,028

¹ Earnings of daily, hourly, and piece rate workers have been converted to a monthly basis and included in this table.

² See notes on page 133.

³ Revised

Table 10.6 - Average daily earnings in large establishments¹ by industrial group for employees on daily rates of pay, March 2006 - March 2008

(Rupees)			
Industrial group	2006	2007	2008
Agriculture, forestry and fishing	296	302	318
<i>of which Sugarcane</i>	313	319	337
Mining and quarrying	196	194	215
Manufacturing	243	254	263
<i>of which Sugar</i>	401	402	443
<i>Food</i>	275	259	261
<i>Textiles</i>	211	226	231
<i>Other</i>	297	317	332
Electricity, gas and water	310	323	309
Construction	400	439	477
Wholesale & retail trade, repair of motor vehicles, motorcycles, personal & household goods	290	301	306
Hotels and restaurants	148	222	304
Transport, storage & communication	310	329	346
Financial intermediation	384	330	331
Real estate, renting and business activities	248	266	254
Public administration & defence; compulsory social security	237	272	275
Education	467	303	296
Health and social work	199	235	313
Other community, social and personal services	222	218	260
All sectors	280	299	310

Table 10.7 - Average monthly earnings in EOE² by industrial group for employees exclusively on monthly rates of pay, March 2006 - March 2008

(Rupees)			
Industrial group	2006	2007³	2008
Manufacturing	9,595	10,245	10,456
Food	9,043	10,141	10,085
Textiles	9,361	10,113	11,421
Wearing apparel (except footwear)	9,985	10,773	10,538
Footwear and leather products	16,407	16,252	18,255
Wood and furniture	7,570	7,771	8,470
Medical, optical and photographic equipment	8,798	8,712	9,074
Watches and clocks	8,331	7,763	7,265
Jewellery & related articles	8,368	8,873	9,003
Paper products and printing and publishing	9,706	10,058	10,885
Chemical and plastic products	11,548	11,497	11,875
Other	8,559	9,325	10,238
Non-manufacturing	16,030	18,684	19,809
All sectors	9,826	10,585	10,860

Table 10.8 - Average daily earnings in EOE² by industrial group for employees exclusively on daily rates of pay, March 2006 - March 2008

(Rupees)			
Industrial group	2006	2007	2008
Manufacturing	218	230	241
Food	219	233	233
Textiles	248	251	281
Wearing apparel (except footwear)	212	227	236
Footwear and leather products	233	233	265
Wood and furniture	241	273	279
Medical, optical and photographic equipment	278	304	304
Watches and clocks	229	-	-
Jewellery & related articles	204	214	211
Paper products and printing and publishing	-	-	-
Chemical and plastic products	193	199	219
Other	206	184	205
Non-manufacturing	201	201	254
All sectors	217	229	241

¹ See notes on page 133.

² Export Oriented Enterprises

Please note that EOE consists of those enterprises previously operating with an EPZ certificate, and those enterprises manufacturing goods for export and holding a registration certificate issued by the Board of Investment

³ Revised

Table 10.9 - Minimum wages per month as prescribed by the National Remuneration Board for specified occupations in principal industries, 2006 - 2008

(as at 1st July of each year)

(Rupees)

Industrial group	Occupation	2006	2007	2008
Agriculture, hunting, forestry & fishing:				
Sugarcane	Field worker (other than special category):			
	Male	5,071	5,371	5,670
	Female	3,857	4,156	4,455
	Fitter, grade I	6,441	6,741	7,091
	Driver, grade I (lorries, vans, buses, cars, rollers, wheel tractors for haulage work and light loader)	5,832	6,132	6,431
Tea	Factory operator, grade I	5,317	5,617	5,918
	Field labourer:			
	Male	4,746	5,046	5,346
Tobacco	Female	3,722	4,022	4,322
	Field labourer:			
	Male	4,746	5,046	5,346
	Female	3,722	4,022	4,322
Manufacturing:				
Bread manufacture, mechanised ¹	Brigadier	6,396	6,691	7,040
Export enterprise ²	Factory worker	2,526	2,746	2,968
Furniture, wooden ¹	Cabinet maker, grade I	6,205	6,505	6,855
Printing and publishing	Hand compositor	5,120	5,420	5,720

¹ Daily wages converted to monthly wages by assuming 26 working days per month.

² Weekly wages converted to monthly wages by assuming 6 working days per week and 26 working days per month.

Table 10.9 (Cont'd) - Minimum wages per month as prescribed by the National Remuneration Board for specified occupations in principal industries, 2006 - 2008

(as at 1st July of each year)

(Rupees)

Industrial group	Occupation	2006	2007	2008
Manufacturing (Cont'd):				
Blockmaking, stone crushing and other related industries ¹	Stone breaker	6,658	7,008	8,824
	Block maker	6,658	7,008	8,824
Electrical, engineering and mechanical workshops	Pattern maker, grade I	5,390	5,690	5,990
	Fitter, grade I	5,390	5,690	5,990
Construction¹	Carpenter, grade I	6,825	7,175	9,032
	Mason, grade I	6,825	7,175	9,032
Wholesale and retail trade; repair of m/vehicles, personal & household goods:				
Wholesale and retail trade	Salesman	5,360	5,660	5,960
Hotels and restaurants	Barman	6,415	6,715	7,065
	Cook	6,675	7,025	7,375
	Waiter	5,155	5,455	5,755
Transport, storage & communications				
Bus transport	Driver (permanent)	6,065	6,365	8,880
	Conductor (permanent)	5,765	6,065	8,440
Other community, social and personal services				
Nursing homes	Nurse	5,750	6,050	6,350
	Nursing home attendant	3,085	3,385	3,660

¹ Daily wages converted to monthly wages by assuming 26 working days per month.

**Table 10.10 - Earnings¹ per month for typical occupations in selected industries
(excluding government), 2007 & 2008**

		(Rupees)	
Industrial group	Occupation	2007 ²	2008
Agriculture, hunting, forestry & fishing			
Sugarcane plantations	Overseer - Grade I	13,994	15,750
	Field worker (other than special category)	8,118	10,004
Manufacturing			
Poultry and other meat	Farm worker	8,832	9,531
	Factory worker	8,422	9,469
Textiles (excluding wearing apparel)	Machine operator	6,669	7,772
Wearing apparel (except footwear)	Machine operator	6,185	7,208
Basic metals	Factory worker	7,688	9,549
Fabricated metal products	Factory worker	7,925	8,340
Construction			
	Mason - Grade I	12,627	13,073
	Carpenter - Grade I	11,946	12,738
Hotels and restaurants			
	Receptionist	9,036	10,034
	Waiter	7,572	7,951
	Maid/Servant	5,737	6,906
Transport, storage & communications			
Bus transport	Bus driver	9,627	11,727
	Bus conductor	8,540	10,215
Communication	Telephone installer/Servicer	19,706	22,663
	Telephone operator	22,708	28,454
Financial intermediation			
Banks	Bank teller	17,678	19,157
	Clerk/Senior clerk	20,420	23,657
Insurance	Insurance clerk	12,950	14,317
Real estate, renting and business activities			
Accounting and auditing services	Accounts clerk	7,650	8,245
Architectural & engineering services	Draughtmans	14,026	16,607
Education			
Private education services	Primary education teacher	14,192	17,854
	Education officer	23,592	28,960
Health & social work			
Private health services	Nursing aid	7,813	9,186

¹Earnings include remuneration for normal time work inclusive of cost of living allowances and other guaranteed and regularly paid allowances as well as all overtime payments. It should be noted that a fall over time may be due to the intake of new recruits.

²Revised

Note: (1) Average for the four quarters of the year.

(2) Large fluctuations in earnings from one year to the other are mostly due to overtime.

(3) Earnings are not strictly comparable with previous series following changes in sampled establishments.

Table 10.11 - Minimum and maximum salary rates¹ per month of specified occupations in Ministry/Department, July 2006 - July 2008

(Rupees)

Occupation	Minimum			Maximum		
	2006	2007	2008	2006	2007	2008
Carpenter	6,900	7,250	8,800	10,965	11,365	15,000
Clerical officer	7,670	8,020	9,600	14,065	14,465	19,600
Assistant computer analyst	12,465	12,865	15,500	25,465	25,865	36,250
Driver	6,750	7,100	8,600	10,665	11,065	14,600
Analyst (*formerly Economist)	14,865	15,265	19,000	27,865	28,265	40,000
Educator (Secondary) - (*formerly Education officer)	11,265	11,665	14,200	27,865	28,265	40,000
Project manager (Civil engineering) - (*formerly Engineer/Senior engineer, civil)	17,165	17,565	22,000	27,865	28,265	45,000
Financial Operations Officer (*formerly Finance officer)	13,665	14,065	17,200	18,265	18,665	26,400
Fitter	6,900	7,250	8,800	10,965	11,365	15,000
General worker (*formerly General field and office/premises worker)	5,385	5,685	6,425	7,670	8,020	10,200
Lorry loader	5,655	5,955	7,200	8,145	8,545	10,950
Mason	6,900	7,250	8,800	10,965	11,365	15,000
Mechanics	6,900	7,250	8,800	10,965	11,365	15,000
Medical and health officer/Senior M&HO	24,665	25,065	35,000	35,665	36,065	50,000
Medical laboratory technician	11,265	11,665	14,200	20,065	20,465	29,000
Nursing officer	9,465	9,865	12,000	17,165	17,565	24,800
Police constable	8,320	8,720	10,450	15,665	16,065	22,600
Machine minder (Pressroom)	7,200	7,550	9,200	13,265	13,665	20,800
Teacher/Senior Teacher (Primary)	8,690	9,090	11,200	15,665	16,065	23,200
Social security officer	8,145	8,545	10,200	15,265	15,665	22,000
Word processing operator	7,510	7,860	9,400	13,665	14,065	19,000
Technical officer (Agriculture)	11,265	11,665	14,200	20,065	20,465	29,000
Telephone operator	6,590	6,940	7,800	11,665	12,065	14,600

¹ Including cost of living allowance.

*Restyled PRB 2008

Table 10.12 - Average wages/salaries¹ per month of selected occupations in Ministry/ Department, 2006 - 2008

Occupation	(Rupees)		
	Sept 2006	Aug 2007	Aug 2008
Assistant computer analyst	18,369	19,143	26,097
Carpenter	10,801	11,265	14,388
Clerical officer/Higher clerical officer	10,820	11,527	14,604
Driver	10,468	10,816	14,099
Economist	21,334	22,839	32,370
Educator (Secondary) - *formerly Education officer.	21,031	21,833	30,488
Project manager (Civil engineering) - *formerly Engineer/Senior engineer, civil.	27,683	27,850	37,549
Financial Operations Officer- *formerly Finance officer	17,051	17,329	24,672
Hospital servant	9,247	9,692	12,671
Labourer	8,448	8,808	11,282
Mason	11,143	11,786	15,500
Medical and health officer	36,468	35,625	46,502
Medical laboratory technician	16,287	17,235	23,815
Motor/Diesel mechanic	11,336	11,763	15,424
Nursing officer	13,981	14,677	19,402
Plumber and pipe fitter	11,408	11,625	15,298
Police constable	13,290	13,598	18,038
Social security officer	10,551	11,290	14,419
Teacher/Senior teacher (General)	15,278	15,628	20,238
Telephone operator	11,683	12,160	15,924
Word processing operator	10,637	11,299	15,034

¹ Includes regularly paid allowances. It should be noted that a fall over time may be due to the intake of new recruits

*Restyled PRB 2008