

**Employment of Civil Engineer on contract**  
**in the Local Authorities in the Republic of Mauritius**

Applications are invited from qualified **Indian Nationals** who wish to be considered for employment as Civil Engineer on a contract basis in the Local Authorities in the Republic of Mauritius.

**2. Age Limit**

Candidates should preferably be below the age of 50 by the closing date for the submission of applications.

**3. Qualifications :**

*Candidates should be registrable as Professional Engineer with the Professional Engineer Council of the Republic of Mauritius under Section 13 of the Professional Engineer Council Act, 1965.*

**4. Duties of Civil Engineer**

1. To be responsible to the Head of Department of the Council for the overall administration and management /organisation and discipline of staff of the Works Department.
2. To design, execute and supervise Civil Engineering works of the Council.
3. To assist in the implementation of the Council's decision on engineering matters.
4. To submit reports to the Head, Works Department.
5. To assist the Head, Works Department in the implementation and application of the relevant parts of :
  - (i) The Building Act;
  - (ii) The Road Act; and
  - (iii) The Local Government Act.
6. To represent the Council on Boards and Committees as and when required.
7. To be responsible for the proper programming, organisation, execution and supervision relating to building, roads, housing, lighting, sanitation and water.
8. To perform such other cognate duties as may be assigned.

5. **Salary**

During their employment the selected candidates will be granted salary negotiable in the range of Rs 22 000 to 40 000 (Mauritian Rupees) depending on the number of years of their post-registration experience.

6. **Duration of Contract**

The selected candidates will be offered employment on a contract basis for an initial period of one year, which may be renewed subject to the agreement of the Local Government Service Commission.

7. **Duty Free Car :**

Civil Engineers are eligible for 100% duty remission for the purchase of a car with engine capacity of up to 1,500 c.c or a car of higher engine capacity not exceeding 2,250 c.c subject to :

- (i) they paying the difference in the excise duty; and
- (ii) the quantum of duty exemption they would have benefited from does not exceed the quantum they would have benefited, had they purchased a duty deferred car with an engine capacity corresponding to their normal entitlement.

**or**

they may opt for the payment of a monthly car allowance of Rs.3000 in lieu thereof.

**and**

be refunded travelling expenses in accordance with regulations in force.

The selected candidates will have to exercise the option of duty deferred facilities or a monthly car allowance in lieu thereof at the beginning of their contract. Once exercised this option will be irrevocable for a period of five or seven years whichever is applicable.

They will be required to reimburse excise duty on a pro-rata basis whenever their contract is terminated or expires or car is sold within four years as from the date of purchase of the duty car remitted. The outstanding loan and/or proportionate duty, if any, shall be reimbursed within a month as from the date the contract comes to expiry or is terminated.

8. **Loan Facilities :**

Loan facilities equivalent to a maximum of 18 months salary at 7.5% interest rate per annum are granted, the loan being refundable in 84 monthly installments for the first purchase of the car. When applying for a loan to buy a car, they should produce a bank guarantee to cover the full amount of the loan contracted. In case bank guarantee is not produced, loan facilities up to 12 months salary at interest rate of 7.5% per annum refundable in 48 monthly installments subject to the conditions that they are legally bound to reimburse forthwith, the outstanding loan on termination or expiry of contract.

9. **Travelling Allowance**

In accordance with regulations in force.

10. **Leave :**

(i) **Annual Leave :**

At the rate of 21 working days for every year of contract, which may be taken on and off to cater for brief absences. Such leave not taken may be cashed at the end of the year of contract or accumulated.

(ii) **Sick Leave :**

At the rate of 21 working days for every year of contract. Sick leave not taken in a particular year will not be convertible into cash.

(iii) **The employee will not be eligible for any paid leave during the first year of contract.**

11. **Passages:**

Passages in economy class will be granted on appointment to Mauritius and on return to country of permanent residence for self, spouse and not more than three dependent children under the age of 21 for contract of one year duration. In the event of renewal of contract, they would benefit from passages every two years only.

However, passage benefits will not be earned during the 21 days casual/annual leave taken or cashed.

12. **Gratuity:**

(i) A gratuity of two months' of the amount of salary drawn is payable on completion of 12 months' satisfactory service. However, if there is any outstanding loan with the Accountant- General, such amount would be offset against the outstanding loan, prior to disbursement on the termination /expiry of contract.

(ii) In case of renewal of contract, payment of gratuity would be effected only after expiry of last renewal period and after deduction of outstanding loan. However, if the officer has produced a bank guarantee for loan contracted to buy a car, the payment of gratuity may be effected after 12 month's service.

13. **Accommodation**

Free furnished accommodation would be provided. In case such accommodation is not available, an appropriate rent allowance will be paid as follows :

(i) **Single Contract Officer Rs 8000**

(ii) **Married Contract Officers Rs 12000**

In the event both husband and wife are selected for employment, only one of them would be eligible for a monthly rent allowance of Rs 12000.

14. **Private Work**

The whole time of the Civil Engineer will be at the disposal of the Government of Mauritius and the officer will not be allowed to undertake private work.

15. **Termination of Contract**

This contract of employment may be determined:

- (a) (i) by either party, by giving one month's notice in writing or by paying the equivalent of one month's salary to the other party;
  - (ii) forthwith on ground of misconduct whereupon all rights and advantages accruing to the officer under this contract shall cease
- (b) The officer shall abide by the provisions laid down in the Official Secrets Act.

16. **Mode of Application**

Qualified candidates should submit their applications online through the website of the Local Government Service Commission at <http://lgsc.gov.mu> or through the Mauritian Government Citizen Portal at <http://citizen.gov.mu> with their curriculum vitae, copies of their certificates and documentary evidences regarding their professional experience so as to reach the Commission **not later than 3.00 p.m on Wednesday 31 March 2010.**

A hard copy of the application together with copies of the relevant documents should also be sent to the First Secretary, Mauritius High Commission, New Delhi.

**Note : Only the best qualified candidates will be called for interview**

**Date : 3 March 2010**

**Local Government Service Commission  
Louis Pasteur Street  
Forest Side  
MAURITIUS**