



## MINISTRY OF FINANCE AND ECONOMIC DEVELOPMENT

*Government Centre, Port Louis, Mauritius*

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This Ministry is receiving several requests for leave without pay for various reasons from our officers. Leave without pay is granted to officers who hold a substantive appointment in order to allow them to take advantage of better prospects outside the service and to facilitate mobility and for other personal reasons subject to the interest and exigencies of the Public Service.

2. As you are aware, we have a number of vacancies at different levels in the different cadres which have not been filled for obvious reasons. We will be able to fill vacancies only when the different schemes of service would have been prescribed.

3. Moreover, the Ministry is implementing the PBB across the Public Service and working on different schemes for absolute poverty alleviation as well as empowerment, which require reinforced resources.

4. Due to the acute shortage of staff, it is practically impossible to entertain the above requests without hampering the proper functioning of the Ministry.

5. However, on the other hand, in order not to jeopardize the emerging opportunities for our officers and to be fair to them, this Ministry is proposing to adopt a policy:-

- (a) to grant 6 months leave without pay only to take up employment to allow them enough time to decide whether they want to return to the Ministry of Finance and Economic Development or otherwise; and
- (b) for those who have to go abroad with a spouse or take leave to obtain recognised qualifications (academic or professional) we may consider a more generous policy provided there is a **commitment that on return for every year spent on leave without pay the staff will spend the equivalent time in MOFEE.** We will round the time (in years) downwards.

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