

MINISTRY OF HEALTH AND QUALITY OF LIFE

Republic of Mauritius

Employment of Specialists on contract from India

Applications are invited from qualified Specialists who wish to be considered for employment on contract with the Ministry of Health and Quality of Life in the Republic of Mauritius, in respect of the following fields:

- (1) General Medicine
- (2) Anaesthesia
- (3) Neonatal Medicine
- (4) Ophthalmology
- (5) Cardiology
- (6) Plastic and Reconstruction Surgery
- (7) Transplantation Renal Surgery
- (8) Cardiac Surgery
- (9) Paediatrics
- (10) Obstetrics & Gynaecology

2. **Qualifications:**

Candidates should not be above 65 years of age and;

(a) be fully registered -

- (i) as medical practitioners in accordance with section 22 of the Medical Council Act of the Republic of Mauritius; and
- (ii) as Specialists in accordance with section 23 of the Medical Council Act of the Republic of Mauritius in the relevant fields of speciality.

(b) be able to communicate effectively and to interact with people at all levels.

You may wish to refer to the website of the Medical Council Act on <http://medicalcouncilmu.org/mcmact.html>

3. **Duties:**

To be responsible to the Head of Unit for the following:-

- (a) to perform clinical duties and other work pertaining to his speciality;
- (b) to train staff;
- (c) to assist in conducting research;
- (d) to be on call and to attend hospital during on-call outside normal working hours and on Sundays and Public Holidays; and
- (e) to perform any cognate duties that may be assigned.

4. **Salary:**

In the range of Rs 47,500 – Rs 68,000 and entry point will depend on post registration experience.

5. **Other Benefits:**

(a) Loan for the purchase of a 100% Duty Free Car up to 1500 c.c:

Loan facilities equivalent to a maximum of 18 months' salary (if bank guarantee is produced) or 12 months' salary (if no bank guarantee is produced), at 7.5% interest rate per annum, refundable in 84/48 monthly installments as applicable.

(b) Travelling allowance:

Rs 8480 both for attending duty and for official travelling by own car or may opt for mileage allowance at the rate of Rs 5.00 per km for both official purposes and for attending duty together with a car allowance of Rs 2880 a month, whichever is the higher.

(c) Extra duty Allowance:

(i) Allowance of Rs 760 and Rs 1130 for being on call outside normal working hours on weekdays and on Sundays and Public Holidays respectively. The normal working hours are:

- (a) from 9.00 to 4.00 p.m. on weekdays; and
- (b) from 9.00 to noon on Saturdays.

(ii) Allowance for attending hospital during on call at the rate of Rs 620 per hour inclusive of travelling time.

(d) Leave:

(i) Sick leave at the rate of 21 working days for every year on contract. Such leave not taken will not be convertible into cash.

(ii) A combination of casual and vacation leave at the rate of 21 working days for every year of contract which may be taken on and off to cater for brief absences. Such leave not taken may be cashed out at the end of each year of contract or may be accumulated.

(e) Passages:

(i) Economy class air passages from country of permanent residence to Mauritius on appointment and back on expiry of contract, for self, spouse and up to three dependent children below the age of 21, subject to the following:

- (a) If the contract is of one year duration and is renewed, passages will be granted after two years;
 - (b) for subsequent extension of contract, passages will be granted every two years, unless the contract is extended for a final period of less than two years.
- (ii) an allowance to cover the cost of a maximum of 25 kgs of excess luggage by air on appointment to Mauritius and on expiry of final contract.
- (f) Accommodation:

Provision of fully furnished quarters. In the absence thereof, a monthly rent allowance will be paid as follows:

- (i) for single contract officers Rs 8,000
- (ii) for married contract officers Rs 12,000

In the event both husband and wife are employed by this Ministry, only one officer will be eligible for the rent allowance.

- (g) Gratuity:

A gratuity of 2 months' salary drawn is payable on completion of 12 months' satisfactory service provided that any outstanding loan is settled.

- (h) End of Year Bonus:

A bonus equivalent to one month's salary (if officer has served for a full calendar year) or on a pro-rata basis (if officer has served for less than one calendar year) provided the officer has been in employment on 31 December.

Note: Salaries and Allowances are in Mauritian Rupees

6. **Mode of Applications**

Candidates should submit their applications on the Prescribed Form along with relevant copies of Professional Certificates to the undermentioned address in either hard or soft copy **within three weeks of the date of the advertisement but not later than 16 00 hours on 31 August, 2009:**

The Senior Chief Executive
Ministry of Health and Quality of Life,
(Attn: Mr. A.K. Lotun)
5th floor, Emmanuel Anquetil Building,
Port-Louis, Mauritius
Phone No: 2012513
Fax No: (230)2011323
Email: alotun@mail.gov.mu

7. This Ministry reserves the right to convene only the best qualified candidates for interview, which may be held at the Mauritian High Commission, New Delhi.

22 July 2009

*Ministry of Health
and Quality of Life
5th Floor,
E.Anquetil Building
Port-Louis
Mauritius*