

# **PUBLIC OFFICERS' WELFARE COUNCIL**

## ***CIVIL SERVICE FOOTBALL TOURNAMENT 2012***

### **Rules and Regulations**

1. The Tournament shall be known as the Civil Service Football Tournament and shall be open solely to public officers.
2. There will be two competitions:
  - The Disciplined Force Competition will be in a league system; and
  - All other Ministries/Departments (Civil Service Football Tournament) shall be on a league cum knockout system.
3. It will, in principle, be governed by standard football rules and regulations with the exception of substitution, which will be a maximum of five players.
4. All decisions in regard planning, organisation, execution and the award of trophies and prizes will rest with the Sports Committee of the Public Officers' Welfare Council, hereinafter referred to as the committee.
5. Each team shall consist of a Manager, a Coach and twenty-five players. No player who has been a first or second division player at national level for last year shall play in any match of this tournament. The Manager shall be answerable to the Committee for any relevant matter relating to the tournament.  
The playing strength form should contain the seal of the Ministry/Department and duly certified by the Human Resource Section of the Ministry/Department.
6. Two Ministries/Departments with restricted number of players will be allowed to present a combined/common team provided that any of the Ministry/Department is not participating in the tournament separately.
7. The matches shall be conducted in accordance with the fixtures established by the Committee.
8. The Committee shall appoint a Commissioner for each match.
9. Matches shall be officiated by MFA referees. In the absence of appointed referees, the match Commissioner has the right to take appropriate action.
10. (i) All protests in relation to any aspect of the tournament shall be lodged to the Secretary of the Committee within 48 hours after the end of the match. A refundable fee of Rs.500 is required to enter a protest. This sum will not be refunded if protests are on unreasonable/flimsy grounds.  
(ii) The decision of the Committee will be final and binding.
11. All participating teams shall undertake in writing to comply with the Rules and Regulations of the Tournament, including the following, which apply specifically to the actual Tournament:
  - (i) All matches will be of eighty minutes' duration (2 x 40 minutes) and at knock-out stage in case of draw after the expiry of the normal time, the referee will have recourse to kicks from penalty mark to decide the winner
  - (ii) Teams shall be present on the football pitch at least 15 minutes before kick off.

- (iii) Kick off shall, be in accordance with the established fixtures.
  - (iv) Players reported by the referee for serious misconduct or any misbehaviour may be called to appear before a disciplinary committee.
  - (v) During the course of a match any action taken against a player or players by the referee on the point of facts shall be final.
  - (vi) Each player shall be in possession of a player-card, which shall indicate his name and other relevant particulars. Cases of personation will be severely dealt with.
  - (vii) Each team manager shall produce to the Committee a fact sheet about its team. This shall indicate the relevant particulars of the manager, the coach and the twenty-five players.
  - (viii) During the tournament, no changes in the playing strength of team shall be accepted except in cases of "force majeure" on the approval of the Committee.
  - (ix) Each team shall specify the colour of the jerseys to be worn by its players. The Jerseys should be numbered.
  - (x) During matches players should wear their respective colours except if the Committee decides for reasons of convenience and practicability to impose other colours.
  - (xi) Any team that does not present itself on the field at least fifteen minutes after the scheduled time shall be deemed to have lost the match by walk over. It may be liable to disciplinary action and refund of any financial assistance granted by the Public Officers' Welfare Council.
  - (xii) Any team that withdraws from the tournament without valid reasons or that has been expelled shall forfeit all its acquired marks and scores. It may have to account to the Committee for any monies and other assistance from which it has benefitted.
  - (xiii) The choice of playgrounds will rest with the Sports Committee.
  - (xiv) All players forming part of any participating team at the time of registration would be allowed to play for same during the holding of the Tournament, irrespective of their being transferred to other Ministries/Departments.
  - (xv) Contract officers would not be allowed to play for the competition reserved for Ministries/Departments. Officers of parastatal bodies will not be allowed to play in the Tournament. Officers of the Disciplined Forces will not be allowed to play for any Civil Service Team.
  - (xvi) Representation (if any) relating to the conduct and organisation of the matches should be made solely to the Organising Committee.
12. The Committee reserves the right of bringing any amendments to the present rules and regulations that might be necessary in the best interest of the Tournament.
-