

6 PBBs FOR THE COMMISSION FOR YOUTH & SPORTS, and LABOUR & INDUSTRIAL RELATIONS, and EMPLOYMENT

[See also Annexes F, G, H, J and M]

Table : Summary of Programme and Sub-Programmes

<i>Programme Code</i>	<i>Programme Title</i>
Programme 601	Youth & Sports
Sub Programme 60101	Youth & Sports (Management)
Sub Programme 60102	Promotion of Sports for all
Sub Programme 60103	Youth Empowerment and Youth Recreational and Community Based Programmes
Programme 602	Labour & Industrial Relations and Occupational Safety
Programme 603	Employment

6.1 Issues and proposed strategy

ISSUES RELATED TO THE SECTOR	
1. Limited sports infrastructures and facilities; 2. Inadequate training in sports disciplines; 3. Highest rate of unemployment (20-24 year olds); 4. Rising unemployment for both male and female; 5. Under-employment phenomenon.	
Policy objectives:	
1. To create an appropriate environment where every Rodriguan has the chance to practice the sport of his choice and to the level of proficiency that he is capable of, and leveraging sports activities to provide health benefits, which in turn, will contribute to reduce non-communicable diseases in Rodrigues.	
2. To provide full support to stakeholders involved in the Private Development Strategy and the Rodrigues-on-Business-Initiative by incorporating both distributional and participatory elements in the employment strategy so as to stimulate job creation, increase labour force participation rate, and alleviate poverty.	
STRATEGY	
1. Deliberate expression of commitment on the part of RRA to support policies formulated in the SIDPR	
2. Create opportunities to increase the number of sportsmen/women participating in local competitions and enable them to reach National level and form part of the National selection for international events;	
3. Upgrade existing sports facilities in schools and at community level;	
4. Encourage a greater number of people in Rodrigues to practice physical activities for leisure, health and competitions;	
5. Training and creation of a pool of trainers to work with Rodriguan sportsmen;	
6. Organise workshops, seminars, training sessions for the development, empowerment and employability of youth, in Youth Centres, Youth Counselling Centres, and Youth Clubs on topics such as Youth empowerment, Entrepreneurship, Leadership skills, Family;	
7. Organise recreational (indoor and outdoor) activities and community-based programs in partnership with civil society;	
8. Improve standard of safety and health at work places and enhance the well-being of workers.	

Youth and Sports

Programme 601: YOUTH & SPORTS			
Outcome: A sports culture is instilled naturally among citizens			
Priority Objectives	Outputs	Performance	
		Indicators	Targets
Sub Programme 60101: Youth & Sports (Management)			
PO1: Effective implementation of policies related to Sports and Youth Services.	O1: Regional Government Policies/measures implemented as announced in Budget Speech 2009.	P1: Percentage of measures implemented.	100%
Additional Project Objectives (as per SIDPR)			
PO2: Upgrading of existing facilities in schools and at community level	O1: The younger population benefits from upgraded sports facilities at schools and in their local communities	P1: Percentage of facilities earmarked for upgrade fully completed	100% every year
PO3: Invest in new sports and leisure facilities	O1: A state-of-the-art Sports Centre located within a brand new Stadium (including a new football pitch)	P1: Site identification and approval	End 2010
		P2: Source of funding secured	End 2009
	O2: New Gymnasium at Marechal	P1: Site identification and approval	End 2010
		P2: Source of funding secured	End 2009
PO4: Develop long-term relationships with regional and international sports associations	O1: Sports Tourism developed as a distinct discipline and financed mostly by sponsors (see also PBB for Tourism)	P1: Number of regional and international sports associations partnering with Rodrigues to organise events (see below)	3 per year
		P2: Number of events becoming a regular feature annually	3 per year (namely Tour de Rodrigues Cycliste"; Kite-Surf Championship; Big-Game Fishing Competition)
		P3: Use of existing and new facilities by Rodriguans	Facilities booked 75% of the time daily on average by Rodriguan associations
FINANCIAL RESOURCES for YOUTH & SPORTS (Management) (Indicative only) (Source: Draft PBB Budget, RRA)			
	1 July - 31 Dec '09 (Est) (Rs.)	2010 (Planned)	2011 (Planned)
Compensation of Employees	10,509,760	20,633,000	22,053,000
Goods and Services	2,265,000	4,530,000	4,775,000
Total	12,774,760	25,163,000	26,828,000
Priority Objectives	Outputs	Performance	
		Indicators	Targets
Sub Programme 60102: Promotion of Sports for all			
PO1: Improve performance of Rodriguan athletes.	O1: Organisation of training sessions.	P1: Number of athletes/officials trained in all sports disciplines from	2000

		1,500 in 2008.	
		P2: Number of training sessions organised per month increase from 500 in 2008.	700
	O2: Organisation of Sports competitions.	P1: Number of athletes participating in sports competitions at National Level (Mauritius) from 100 in 2008.	150
		P2: Number of sports disciplines participating in sports competitions at International Level. From 4 in 2008. (Judo, Wrestling, athletics and boxing).	4
PO2: Promotion of Physical Exercises and Sports Activities.	O1: Better access to sports infrastructures.	P1: Number of persons including athletes accessing to sports infrastructures from 5,000 in 2008.	5500
Additional Project Objectives (as per SIDPR)			
PO3: Training and creation of a pool of trainers	O1: Mechanism to identify and develop talents and programmes established	P1: Launching date	Mid-2010
		P2: Number of trainers trained	10 end-2010
		P3: Number of young new talents identified from the Vulnerable Groups and developed at regional level per year	5
PO4: Encourage and support volunteering	O1: Community involvement in the organisation of events is maximised	P1: Date of setting up of a Volunteer Programme for Sports Development	Mid-2010
FINANCIAL RESOURCES for PROMOTION of SPORTS for all (Indicative only) (Source: Draft PBB Budget, RRA)			
	1 July - 31 Dec '09 (Est) (Rs.)	2010 (Planned)	2011 (Planned)
Goods and Services	3,100,000	10,300,000	6,300,000
Acq. of Non-Financial Assets	500,000	2,000,000	2,000,000
Total	3,600,000	12,300,000	8,300,000
Priority Objectives	Outputs	Performance	
		Indicators	Targets
Sub Programme 60103: Youth Empowerment and Youth Recreational and Community Based Programmes			
PO1: Young people trained for self development and employability.	O1: Training in youth leadership, management and entrepreneurship.	P1: Number of people trained in leadership management and entrepreneurship.	150
	O2: Technical training in "Ateliers de savoir".	P1: Number of young people receiving vocational training in sewing, pastry, wood works, mechanics, welding and basket making from 60 in 2008.	72
PO2: Encourage young people	O1: Preparation of youth for National Youth	P1: Youth enrollment in	100

to indulge in recreational, leisure, cultural activities and community youth development.	Achievement Award Programme.	award.	
		P2: Percentage of Youth participants awarded from 25% in 2009.	25%
	O2: Organisation of leisure, recreational & cultural activities.	P1: Number of activities/youth programmes organised from 7 in 2008 in each of the five youth centres.	10
		P2: Number of persons practising leisure and recreational activities in 5 Youth Centres from 1,000 per month in 2008.	1,200
FINANCIAL RESOURCES for YOUTH EMPOWERMENT, AND YOUTH RECREATIONAL AND COMMUNITY BASED PROGRAMS (Indicative only) (Source: Draft PBB Budget, RRA)			
	1 July - 31 Dec '09 (Est) (Rs.)	2010 (Planned)	2011 (Planned)
Goods and Services	675,000	1,350,000	1,450,000
Acquisition of Non-Financial Assets	5,500,000	2,000,000	2,000,000
Total	6,175,000	3,350,000	3,450,000

Labour, Industrial Relations, and Employment

Programme 602: LABOUR, INDUSTRIAL RELATIONS AND OCCUPATIONAL SAFETY			
Outcome: Promote decent work, support employers and workers in creating a conflict-free and productive workplace and facilitate access to safe employment.			
Priority Objectives	Outputs	Performance	
		Indicators	Targets
PO1: Enforcement of Labour legislation for compliance.	O1: Inspections for compliance to labour laws and issue of permits.	P1: No. of inspections effected at private enterprises from 65 in 2008.	75
	O2: Settlement of complaints from employees.	P1: Percentage of successful settlement from 80% of 150 in 2008.	85%
PO2: Enforcement of legislations relating to safety, health and welfare of at all places of work.	O1: Inspections of work places.	P1: No. of inspections effected at work places from 92 in 2007/2008.	100
	O2: Training on importance of safety, health and welfare at work places.	P1: One half-day session at quarterly intervals covering group of workers in ten companies.	4
FINANCIAL RESOURCES for LABOUR & INDUSTRIAL RELATIONS AND OCCUPATIONAL SAFETY (Indicative only) (Source: Draft PBB Budget, RRA)			
	1 July - 31 Dec '09 (Est) (Rs.)	2010 (Planned)	2011 (Planned)
Compensation of Employees	418,010	842,500	893,500
Goods and Services	236,900	174,000	184,500
Total	654,910	1,016,500	1,078,000

Programme 603: EMPLOYMENT			
Outcomes: [1] Matching demand with supply in the employment sector with a view to reducing unemployment rate by 5% by December 2009; [2] Rate of unemployment reaches 8.1% in 2015 and 5% in 2020.			
Priority Objectives	Outputs	Performance	
		Indicators	Targets
PO1: Reducing unemployment in Rodrigues.	O1: Registration of unemployed in view of their placement.	P1: A database to register unemployed people (3,217 in 2008 and 3,775 in 2009).	December 2009
	O2: Placement of registered jobseekers.	P1: No. of jobseekers placed from 7 in 2008.	10
Additional Project Objectives (as per SIDPR)			
PO2: Support EPMU in the implementation of the various SIDPR sectoral development plans in toto within the Rodrigues-on-Business-Initiative	O1: Gainful employment opportunities increased in identified sectors (see Chapter 23 of SIDPR)	P1: Labour force participation rate	Male: 80% in 2010 and 90% in 2015; Female: 55% in 2010 and 65% in 2015
	O2: More women employed in paid category jobs	P2: Number of new posts occupied by women per year	10% increase annually
PO3: Improve statistics collection	O1: Quartely report published on trends in employment	P1: Statistical Officer trained and attached to the Commission	Dec-09
		P2: Date first report published and circulated	Jul-10
FINANCIAL RESOURCES for EMPLOYMENT (Indicative only) (Source: Draft PBB Budget, RRA)			
	1 July - 31 Dec '09 (Est) (Rs.)	2010 (Planned)	2011 (Planned)
Compensation of Employees	440,890	887,500	940,500
Goods and Services	58,290	116,600	117,600
Total	499,180	1,004,100	1,058,100