

Towards the creation of a branch of the HRDC at the Human Resource Centre, Malabar in Rodrigues Launching of the HR Excellence Award 2011

Fruitful missions of the delegation of the Human Research Development



A delegation of the HRDC was in Rodrigues on Monday & Tuesday last on behalf of marketing of two major projects which has been designed to foster and enhance Human Resource development in the Republic of Mauritius.

During their visit the chairman of the board paid a courtesy call to the Chief Commissioner Mr Gaëtan Jabeemissar, Chief Commissioner of Rodrigues and also commissioner for Education and Vocational Training, at his office at the Central Administration of Port Mathurin. Several discussions were made during this meeting especially around how the HRDC can better serve Rodrigues. One main project decided and accepted by Rodrigues is the forthcoming of the Setting up of a Branch of the HRDC in Rodrigues at the Human Resource Centre at Malabar. Personnel will be recruited in Rodrigues and trained in Mauritius to run the office. In the afternoon at the Human Resource Centre at Malabar the delegation launched the HR Excellence Award 2011 in front of some 40 participants NGOs, Public Officers, and Professionals. This is the first award in its type launched by the HRDC. Its first happened in Mauritius during the month of May this year and will last till Mid July where an extension period will be given to candidates in Rodrigues. A brief Description of The HR Excellence Award 2011 is described below (for more information please contact Mrs Anmaid Francois at the HRC, Malabar 831 4865 during working days from 8.30 – 15.00)

The HR Excellence Awards 2011 is the first recognition framework introduced in Mauritius to promote, encourage and showcase successes and accomplishments of the HR community.

It will be organised yearly by the Human Resource Development Council (HRDC) with the aim to recognise and reward Organisations and HR Professionals who make an outstanding contribution towards HRM. This is its first edition and will serve as a platform for showcasing and promoting high quality HR practices in Mauritius.

This award will honour organisations and individuals who have demonstrated significant efforts and results in the management of people through the application of high-quality and/or innovative HR practices. It will also allow benchmarking against best practices and identifying areas for improvement.

Objectives of the HR Excellence Awards

The HR Excellence Awards will help to raise awareness among Mauritian employers of the importance of developing and retaining their staff. It will identify the strengths and weaknesses of HR processes in place as well as the rigour involved in the implementation of HR practices. The award process involves comprehensive documentation of the established HR philosophy, policies and



the well-being of the economy and society as engines of job creation, economic growth encouraged to participate in this award since establishing good HR processes may help to improve the competitiveness of the island.

The award process involves comprehensive documentation of the established HR philosophy, policies and procedures that could be emulated by other organisations. As such, organisations that will have proactive people management practices in the many areas of HR will be considered as role models.

The award will serve as a platform for reflection, sharing and analysis of practices pertaining to HR that have been successfully implemented in some organisations.

The award will foster job creation, economic growth and innovation in the island and will benefit organisations and public officers. I can conclude that these two projects will be a benefit for the island and will raise awareness towards well doing, good practice towards sustainable development.